

# White Oak

L E A R N I N G A C A D E M Y

## Application for Employment

**WOLA 1**  
**4760 Martin Road**  
**Cumming, GA 30041**

**WOLA 2**  
**281 Prominence Ct.**  
**Dawsonville, GA 30534**

**WOLA 3**  
**2982 Grizzle Road.**  
**Dawsonville, GA 30534**

**WOLA 4**  
**4930 Auraria Road**  
**Dawsonville, GA 30534**

WE ARE AN EQUAL OPPORTUNITY EMPLOYMENT COMPANY, DEDICATED TO NON-DISCRIMINATION IN EMPLOYMENT ON ANY BASIS INCLUDING RACE, CREED, COLOR, AGE, SEX, RELIGION, NATIONAL ORIGIN, OR PHYSICAL HANDICAP.

**PERSONAL INFORMATION** (Please print all information legibly)

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State Zip Code

Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ DOB: \_\_\_\_/\_\_\_\_/\_\_\_\_ SSN #: \_\_\_\_-\_\_\_\_-\_\_\_\_  
(To Be Filled Out Upon Acceptance of Job Offer) (To Be Filled Out Upon Acceptance of Job Offer)

Email: \_\_\_\_\_

Position Desired \_\_\_\_\_ Start Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Salary Requested: \$ \_\_\_\_\_

EDUCATION	Name and Location	Years Attended	Graduated	Subject Studied
High School				
College				
Trade, Business, or Other				

Are you employed now?  Yes  No

May we contact your current employer?  Yes  No If No, please explain: \_\_\_\_\_

Are you able to perform the essential functions of the position applied for?  Yes  No

Employment History from recent to oldest	Name, address, phone # & contact of previous employer	Salary/ Hourly \$	Position	Reason for Leaving
From: To:				
From: To:				
From: To:				
From: To:				
From: To:				

Are you under the age of 18? Yes No

Do you have a criminal record? Yes No

Do you have a valid Driver's License? Yes No

Have you had CPR training within the past 2 years? Yes No

Have you had First Aid training in the past 3 years? Yes No

Bright from the Start: Georgia Department of Early Care and Learning requires annual childcare training.

Are you willing to participate? Yes No

**EMERGENCY CONTACT INFO:**

Name:	Relationship to Employee:	Phone Number:

**Staff has never been shown by credible evidence, e.g. a court of jury, a department's investigation or other reliable evidence to have abused, neglected or deprived a child or adult or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct as evidenced by an oral or written statement to the effect obtained at the time of application.**

**I certify and agree that the facts set forth in this application are true and complete. I understand that if hired, false statements, omissions, or misleading statements on this application shall be considered sufficient cause for dismissal. Upon discovery of any false statements made, I agree that the company may terminate me immediately, and waive any recourse I may have against the company for this action. The company is hereby authorized to investigate my employment, criminal, and any other history available including contacting of the employer.**

**I agree that this Employment Application is only a request of information and is not an employment contract. I understand and agree that, if hired, my employment is at-will and for no definite period. I agree that either the company or I may terminate me at anytime with no prior notice.**

**I agree in advance that I will abide by the company's drug free workplace program.**

**I agree to resolve each and all issues through the company's arbitration policy. This will be the sole remedy available to resolving all matters for myself and any other interested parties on my behalf.**

*White Oak*

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date

LEARNING ACADEMY

**MGMT SECTION:**

Starting Wages/ Hour: \_\_\_\_\_

Full-Time or Part-Time

Start Date: \_\_\_\_\_

Department: Mmgt    General    Pre-k    Cook